



Republic of the Philippines  
**Department of Education**  
Region V  
**SCHOOLS DIVISION OF SORSOGON**

March 13, 2024

DIVISION MEMORANDUM

No. 64, s. 2024

**ANNOUNCEMENT OF QUALIFIED APPLICANTS FOR THE 2023  
NATIONAL QUALIFYING EXAMINATION FOR SCHOOL HEADS  
(NQESH)**

To: Assistant Schools Division Superintendent  
Public School District Supervisors/OIC-PSDs  
Elementary and Secondary School Heads/Head Teachers  
All Others Concerned

1. Stipulated in the Regional Memorandum No. 290 s. 2024 titled Examinee Slots per SDO for the Fiscal Year 2023 NQESH that there are 50 examinee slots allocated for SDO Sorsogon, this office announces the qualified applicants to take the 2023 National Qualifying Examination for School Heads (NQESH) considering the set prioritization scheme among all applicants.
2. Attached as Annex A is the master list of the 50 aspiring principals.
3. Qualified applicants are advised to attend an orientation and bring their original documents/requirements at the Bulwagan ng Karunungan, 3F DepED SDO Sorsogon Building, Balogo, Sorsogon City on March 14, 2024, 1:00PM, Thursday.
4. Expenses relative to the conduct of this activity shall be charged against local funds/school MOOE subject to the usual accounting rules and regulations
5. Immediate dissemination and compliance with this Memorandum are enjoined.

**WILLIAM E. GANDO, CESO VI**  
Schools Division Superintendent



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700  
Landline: (056) 211-6461  
Email: [sorsogon@depd.gov.ph](mailto:sorsogon@depd.gov.ph)  
Website: [depedsorsogon.com.ph](http://depedsorsogon.com.ph)



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**LIST OF 2024 NQESH EXAMINEES**

No.	Name	Position	School	DepEd Email
1	DE LOS SANTOS, MARIO R.	Head Teacher III	Dona Olimpia De Castro Elem. School	mario.delossantos004@deped.gov.ph
2	HARE, JERSON C.	Head Teacher III	Gumapia Elementary School	jerson.hare001@deped.gov.ph
3	FUNGO, ELIZABETH G.	Head Teacher III	Dancalan Elementary School	elizabeth.fungo002@deped.gov.ph
4	BELTRAN, GARRY N.	Head Teacher III	San Bernardo Elementary School	garry.beltran001@deped.gov.ph
5	GERMALIA, DARWIN L.	Head Teacher III	Taromata I Elementary School	darwin.gersalia001@deped.gov.ph
6	TRINANES, JOSE JR. L.	Head Teacher III	Badang Elementary School	jose.trinanes@deped.gov.ph
7	BORRES, RUEL H.	Head Teacher III	Burgos Elementary School	ruel.borres001@deped.gov.ph
8	DESPUIG, MILA, D.	Head Teacher III	Gogon Elementary School	mila.despuig001@deped.gov.ph
9	JUDIN, ALDRIN G.	Head Teacher III	Guruyan Elementary School	aldrin.judin001@deped.gov.ph
10	ESPADERO, EMALYN L.	Head Teacher III	San Agustin Elementary School	emalyn.espadero@deped.gov.ph
11	MILLARES SALVADOR B.	Head Teacher III	Cabiguan Elementary School	salvador.millares001@deped.gov.ph
12	SANCHO, CHRISTOPHER P.*	Head Teacher III	Abad Santos Elementary School	christopher.sancho@deped.gov.ph
13	BUCIO, ANA RIZA F.	Head Teacher III	Mapapac Elementary School	ana.bucio001@deped.gov.ph
14	GALIAS, MYLENE G.	Head Teacher III	Paghaluban Elementary School	mylene.galias@deped.gov.ph
15	DADO, JERRY CHRIS R.	Head Teacher III	Anibong Elementary School	jerrychris.dado@deped.gov.ph
16	HUAB, ELEANOR P.	Head Teacher II	Macawayan Elementary School	eleanor.huab@deped.gov.ph
17	DEL AYRE, JOHN MARK L.	Head Teacher III	Comapo-Capo Elementary School	johnmark.delayre@deped.gov.ph
18	HONGO, LILIAN L.*	Head Teacher III	Pili Elementary School	lilian.hongo001@deped.gov.ph



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19	FRANCISCO GLADYS L.	Head Teacher III	Gate Elementary School	gladys.francisco001@deped.gov.ph
20	ALCANTARA, LITO, F.*	Head Teacher III	Sibago Elementary School	lito.alcantara001@deped.gov.ph
21	DOLOSA, JOEL, L.	Head Teacher III	Calayuan Elementary School	joel.dolosa001@deped.gov.ph
22	EREÑO, MARY ANN P.	Head Teacher II	Cabigaan Elementary School	maryann.erenoo@deped.gov.ph
23	LOZA, DAISY T.	Head Teacher III	Bulawan Elementary School	Daisy.loza001@deped.gov.ph
24	LIWANAG, MARIBETH P.	Head Teacher III	Grefalda Elementary School	maribeth.liwanag001@deped.gov.ph
25	FRANCISCO, PLARIDEL G.*	Head Teacher III	Marinab Elementary School	plaridel.francisco@deped.gov.ph
26	EBUENGA, JEAN C.	Head Teacher III	San Isidro Elementary School	jean.ebuenga001@deped.gov.ph
27	HILA, ALONA P	Head Teacher III	Macawayan Elementary School	alona.hila001@deped.gov.ph
28	ESCOBER, JESANT	Head Teacher III	Ogao Elementary School	jesant.escober18@deped.gov.ph
29	OLIVAR, ROXAN, G.	Head Teacher II	Biton Elementary School	roxan.olivar001@deped.gov.ph
30	DE HITTA, HELEN T.	Head Teacher III	Ginangra Elementary School	helen.hilotin001@deped.gov.ph
31	BAYTING, MARY JOY G.	Head Teacher III	Uson Elementary School	maryjoy.bayting@deped.gov.ph
32	AGNOTE, EMIL A.*	Head Teacher III	J.Gerona Elementary School	emil.agnote@deped.gov.ph
33	SALVADOR, DANIELA.*	Head Teacher II	Girawan Elementary School	daniel.salvador002@deped.gov.ph
34	CAQUETE EDWIN M.*	Head Teacher III	Hidhid Elementary School	edwin.caquete001@deped.gov.ph
35	GIPT, FLORANTE G.	Head Teacher III	San Rafael Elementary School	florante.gipit001@deped.gov.ph
36	GERONIMO, MARIA AZEL F.*	Head Teacher II	Pangpang Elementary School	mariaazel.geronimo@deped.gov.ph
37	BRIONES, HELDER A.	Head Teacher II	Parina Elementary School	helder.briones001@deped.gov.ph
38	VILLA, RUSSELL M.	Head Teacher I	Catamlangan Elementary School	russell.villa@deped.gov.ph
39	MONTALES, JOCELYN C.	Head Teacher II	Cabugao National High School	jocelyn.montales@deped.gov.ph



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 REGION V  
**SCHOOLS DIVISION OF SORSOGON**

40	ESTILLER, GARY R.	Head Teacher I	San Antonio Elementary School	gary.estiller001@deped.gov.ph
41	FLORESCA, GINA E.	Head Teacher II	Sta. Lourdes Elementary School	gina.floresca001@deped.gov.ph
42	ONG, ELOISA, M.	Head Teacher I	Inlagadian Elementary School	eloisa.ong001@deded.gov.ph
43	CEDEÑO, SONIA M.	Head Teacher II	Alin Elementary School	sonia.cedeno@deped.gov.ph
44	LEGASPI, ARLENE E.	Head Teacher II	Oras National High School	ariene.legaspi002@deped.gov.ph
45	FRENCILLO, EDWIN L.	Head Teacher I	Talaonga Elementary School	edwin.frencillo001@deped.gov.ph
46	NAAG, MA. HAZEL L.*	Head Teacher III	Bantayan National High School	ma.hazel.naag@deped.gov.ph
47	MUNCAL, ARNALDO B.	Head Teacher II	Cristo Elementary School	arnaldo.muncal@deped.gov.ph
48	TAD-O, JANE C.	Head Teacher II	Poctol Elementary School	jane.tado@deped.gov.ph
49	HICOM, JOEY P.	Head Teacher II	Biga Elementary School	joey.hicom001@deped.gov.ph
50	BELBES, WALTER M.	Head Teacher II	Orange Elementary School	walter.belbes@deped.gov.ph

Prepared by:  
  
**ARVIN E. ESMEÑA**  
 MT-I / ICT Staff

Reviewed by:  
  
**PRINCESS ANNE GRAJO**  
 P-I / HRDS Designate

Recommending Approval:  
  
**FLORENCIO P. BERMUNDO**  
 Chief Education Supervisor, SGOD

Approved:

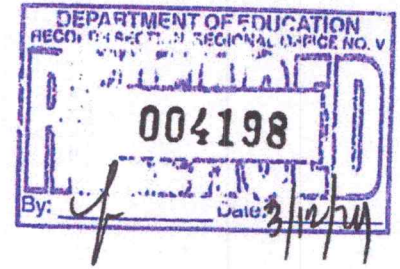
**WILLIAM E. GANDO, CESO VI**  
 Schools Division Superintendent



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Republic of the Philippines  
**Department of Education**  
REGION V - BICOL



11 March 2024

REGIONAL MEMORANDUM  
No. **000290**, s. 2024


**EXAMINEE SLOTS PER SDO FOR THE FISCAL YEAR 2023 NATIONAL QUALIFYING  
EXAMINATION FOR SCHOOL HEADS (NQESH)**

To: Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. There are 1,640 examinee slots allocated to DepEd Region V to take the FY 2023 National Qualifying Examination for School Heads (NQESH) as per attached table of data per region. Taking into consideration the Explanatory Notes from the Office of the Undersecretary for Human Resource and Organizational Development, this Office equitably distributes slots to SDOs. Be guided by the allocations per SDO as shown below:

<b>SDO</b>	<b>Allocations/Number of Examinees</b>
Albay	448
Camarines Norte	80
Camarines Sur	513
Catanduanes	100
Masbate Province	171
Sorsogon Province	50
Iriga City	16
Legazpi City	40
Ligao City	50
Masbate City	50
Naga City	50
Sorsogon City	36
Tabaco City	36
<b>Total</b>	<b>1,640</b>

2. For information and immediate dissemination.

  
**GILBERT T. SADSAD**  
Regional Director

QAD/mpp  
03/11/2024



Regional Center Site, Rawis, Legazpi City 4500

0969 516 9555

region5@deped.gov.ph



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### Explanatory Notes

Fellow RDs!

This document provides the basis of the allocation for the upcoming 2023 NQESH slots slated May 2024. It may be recalled that the HROD requested for RDs request for comparative analysis and possible distribution of additional slots in case of variance. The HROD provided the basic known information to the region as basis for their requests. It is noted that only a few closely approximate the equitable distribution of NQESH allocation. Submitted requests range from 8 to 187 times higher than the current vacancies to be filled up. The HROD fully understands the underlying factor - to create a pool of qualified SHs for possible placement in case of future vacancies. However, given the limited slots of 22,000 for 2023, the HROD is constrained to distribute accordingly based on seemingly sound parameters.

Available data include, number of existing vacancies, number of schools, number of priority items as a universe of test takers, the passing rate by region over the NQESH journey and the submitted requests.

Given budget constraints, we cannot test all priority takers. Hence, slots should be allocated equitably. The immediate resolve is to fill up vacancies and relatedly the number of expectant passers for CAT A be able to register higher average passing rate than 0.080 percent nationwide. In similar vein, it is assumed that the 1,933 vacancies can be filled up if the passing rate is improved.

The total vacancy to date is .02% of the total number of schools and 0.04% when compared to the number of schools. Hence, the HROD action revolves around the basic question hereunder posted:

*Given the NQESH average passing rate over the years, how many slots can be allocated per region based on 91,429 priority takers out of the 22,000 available for the year such that the region should have a pool at most 6 times number of passers to fill up 1,933 current vacancies or immediate future?*

The allocation herein provided (see attached) factored in all variables mentioned above. The HROD requests for understanding from the RDs as this is the most appropriate approach to equitably distribute the slots across region. It is with high hopes that the test takers fully prepare for the examination and improve the passing rate by at least 20% to fully fill up existing vacancy and a pool for promotion either by natural vacancy or reclassification in the immediate future.

**WILFREDO E. CABRAL**

Regional Director, Officer-in-Charge

Office of the Undersecretary for Human Resource and Organizational Development

REGION	AVERAGE PASSING RATE	No of Schools	NO. OF VACANCIES	TOTAL PRIORITY	Ratio of RDs' request to the Total Number of Vacancies	Final alloc
	B	C	D	H		
ional Capital Region (NCR)	0.098	828	26	11316	49	1156
iller Administrative Region (CAR)	0.084	1844	9	3510	187	383
ion I - Ilocos	0.084	2861	87	9648	16	1217
ion II - Cagayan Valley	0.084	2539	25	5917	60	638
ion III - Central Luzon	0.090	3729	128	15348	11	1961
ion IVA - CALABARZON	0.114	3565	185	14689	12	2485
ion IVB - MIMAROPA	0.072	2382	124	6464	10	1132
ion V - Bicol	0.072	3862	157	10173	11	1640
ion VI - Western Visayas	0.087	4057	202	11126	10	2065
ion VII - Central Visayas	0.091	3820	220	7689	8	1982
ion VIII - Eastern Visayas	0.080	4179	137	10375	12	1601
ion IX - Zamboanga Peninsula	0.057	2546	133	9126	11	1223
ion X - Northern Mindanao	0.062	2531	55	6040	33	724
ion XI - Davao	0.083	2218	147	7357	12	1420
ion XII - SOCCSKSARGEN	0.059	2155	155	5017	12	1223
ion XIII - CARAGA	0.070	2099	143	5152	9	1150